



7.1.1 The institution has initiated the Gender Audit and measures for the promotion of gender equality during the last five years.


**GENDER
EQUALITY
IS FOR
EVERYBODY**



**GENDERAUDIT OF
KSHATRIYA COLLEGE OF ENGINEERING, ARMOOR
(2018-2019 to - 2022-2023)**

Contents:

- ❖ Introduction.
- ❖ Objectives of Gender Audit.
- ❖ Gender balance in Student Enrolment at KCEA (2018-19 to 2022-23)
- ❖ Gender Difference in Teaching Staff.
- ❖ Strength and Gender Sensitive Initiation in KCEA.
- ❖ Future Plan.
- ❖ Conclusion.


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



INTRODUCTION OF INSTITUTION:

Kshatriya College of Engineering (KCEA), established in the year 2001, operates under the aegis of the Pandit Deendayal Upadhyay Educational Society.

KCEA is situated on a sprawling 40-acre campus along the serene NH-63 highway, approximately 30 kilometers away from Nizamabad district. The college is affiliated with Jawaharlal Nehru Technology University Hyderabad (JNTUH) and offers both graduate programs in engineering and postgraduate programs in the fields of engineering, business administration, and polytechnic.

Our dedicated and dynamic faculty is committed to providing high-quality education using the latest teaching aids. At KCEA, we focus on transforming ordinary minds into extraordinary achievers. Our students are encouraged to nurture their creative ideas in a competitive environment. Regular feedback from academicians, industry experts, and eminent personalities in the research community inspires us to invest in talent promotion activities. We firmly believe in a “People before Strategy” approach, fostering a tradition where both people and performance flourish.

As the chairman of this institution, I take great pleasure in uplifting the standard of living for people in rural areas. KCEA has successfully attracted and retained faculty members with backgrounds from prestigious institutions like IITs and DRDO. Our holistic approach emphasizes sound technical skills, strong leadership abilities, and ethical values. Initiatives such as research and development collaboration with Microsoft Corporation, NCC and NSS units for boys and girls, and modern digital classrooms contribute to creating energetic and well-rounded youth. Our immediate challenge lies in achieving total quality management for the institution and ensuring the total quality of individuals—both faculty and students

VISION:

To be a Centre of Excellence in higher education with a focus on innovative teaching and learning methods, research and consultancy, and outreach and extension activities to build a creative, enlightened, and productive civil society.

MISSION:

- To provide the students with the requisite knowledge of skills and values required to become a responsible and gender-sensitive citizen.
- Interdisciplinary, progressive, and gender-neutral society.
- To equip the students with problem-solving, leadership, and teamwork skills and inculcate a sense of commitment to equality, ethical behavior, and respect for all.
- To provide a platform for the free flow of ideas where discovery, creativity, and professional development find a scope for fulfillment in making the world a better place.
- Students to new ideas, new ways of thinking and understanding, new ways of knowing in their journey of intellectual transformation.

Intending to reaffirm its vision of creating an enlightened productive Civil Society, KCEA initiates a gender audit to assess whether its internal plan, policies, practices and related support system for gender mainstreaming are effective. Through the audit, it tries to establish baseline documentation of gender-segregated data in one section of its campus to establish gender balance to the campus and society.

Principal
Kshatriya College of Engineering
CHEPUR-ARMOOR-503224
Dist: Nizamabad. (T.S).




THE MAJOR OBJECTIVES OF THIS GENDER AUDIT ARE:

- To generate a gender-segregated database of students and staff of the Institution.
- To identify the gender gaps and challenges.
- To execute the policies, rules, and actions of the Institution in promoting gender equality and equity keeping the needs and interests of all genders.
- To eliminate gender discrimination in any form including sexual harassment within the Campus premises.

Methodology:

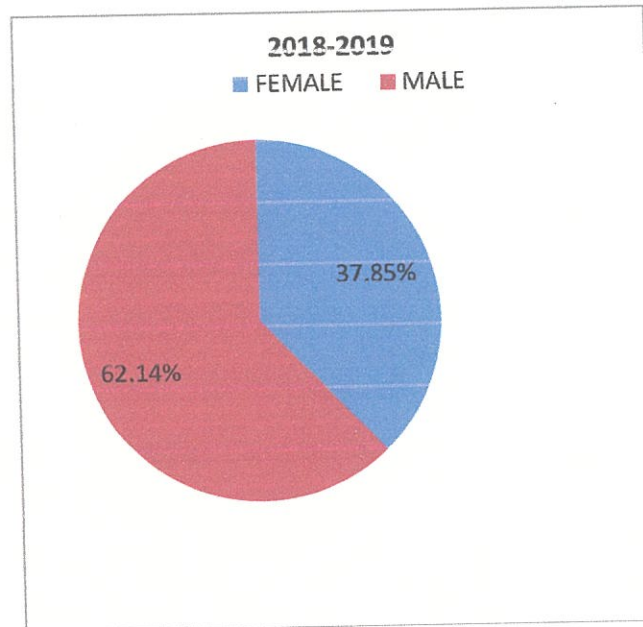
To undertake a comprehensive gender audit a committee is constituted comprising the experienced expert faculties of the Institution and gender experts of the state. Required gender-based information and data were collected through standardized formats from each teaching and administrative department. The result of data analyses has been categorized into three different sections. Section I is about the Student's profile for UG programs, and Section II is about the profile of teaching staff.



Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



SECTION-I
GENDER BALANCE IN STUDENT ENROLLMENT at KCEA

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-2019	455	351	56.45	43.54	806



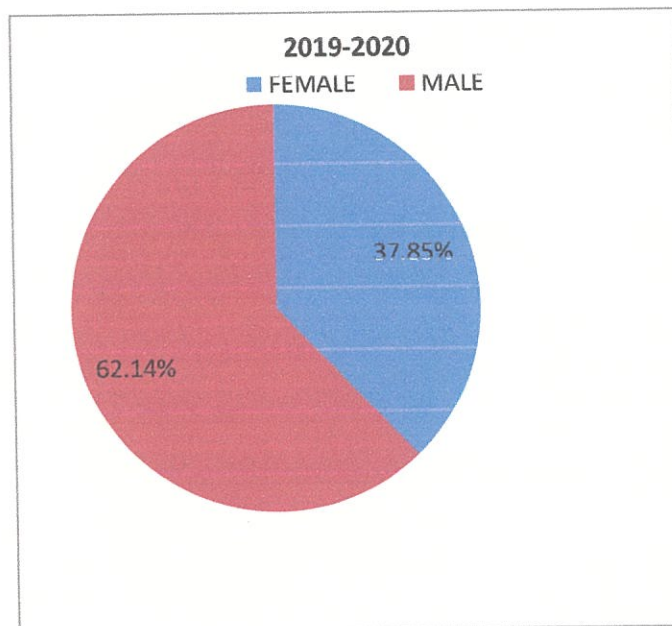

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2019-2020	434	306	58.64	41.35	740




Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

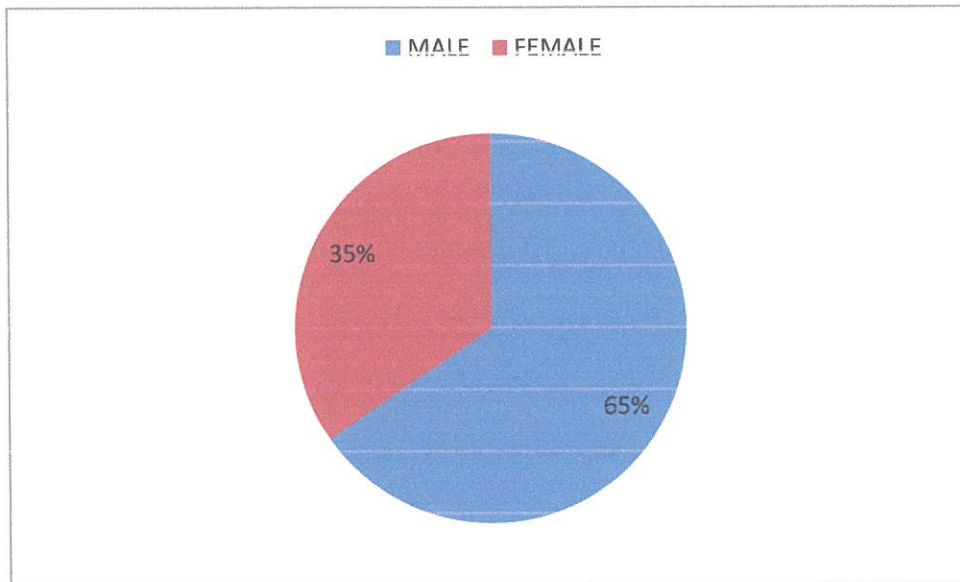
Mobile no: +91-9848030860




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2020-2021	516	273	65.40	34.60	789




Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

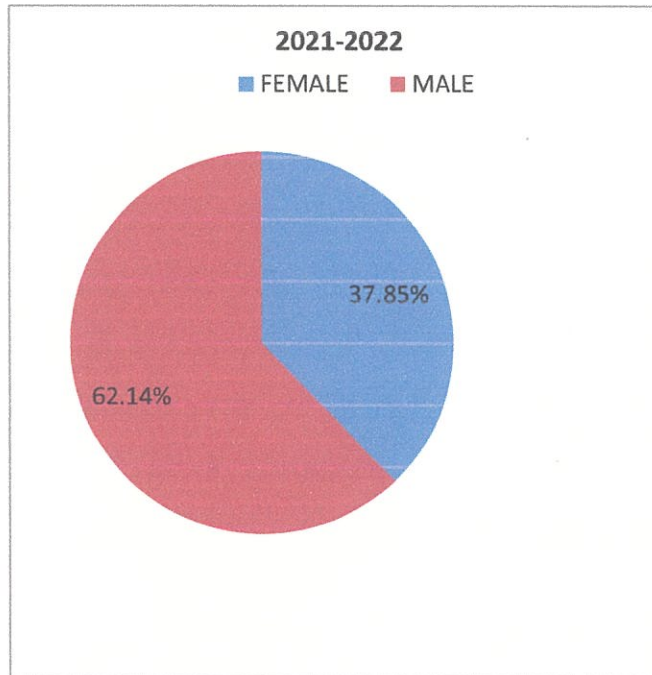
Mobile no: +91-9848030860




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2021-2022	597	294	67	33	891




Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

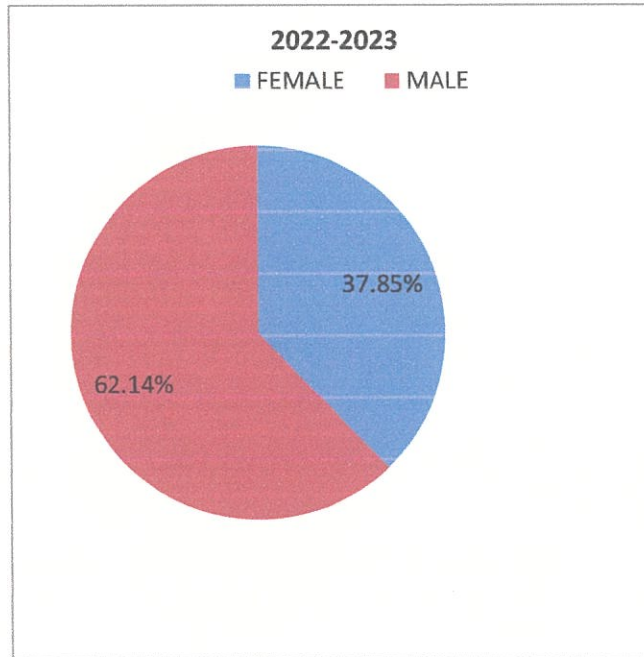
Mobile no: +91-9848030860




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2022-2023	509	305	62.53	37.46	814




Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

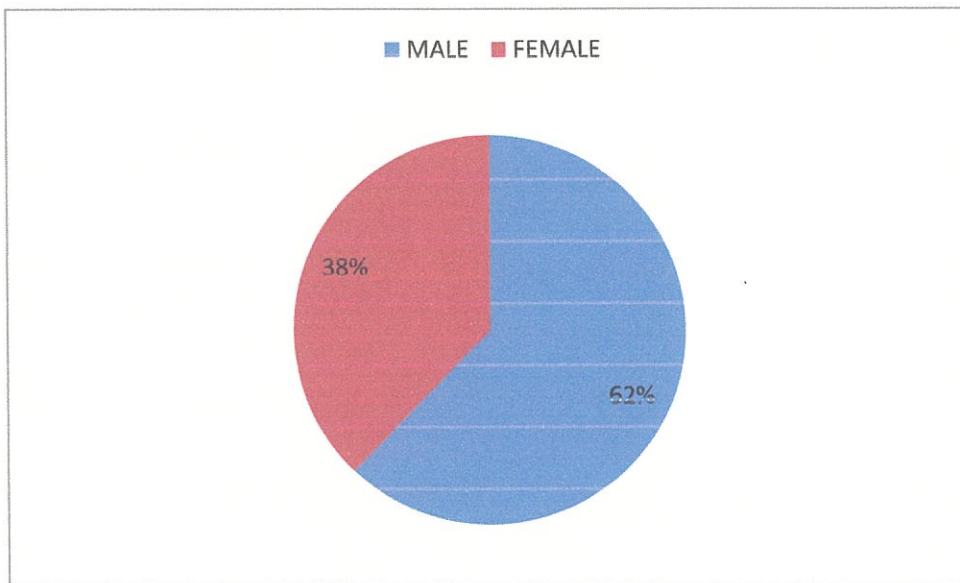
NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.


Mobile no: +91-9848030860



Overall

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-19 to 2022-23	2511	1529	62.15	37.85	4040

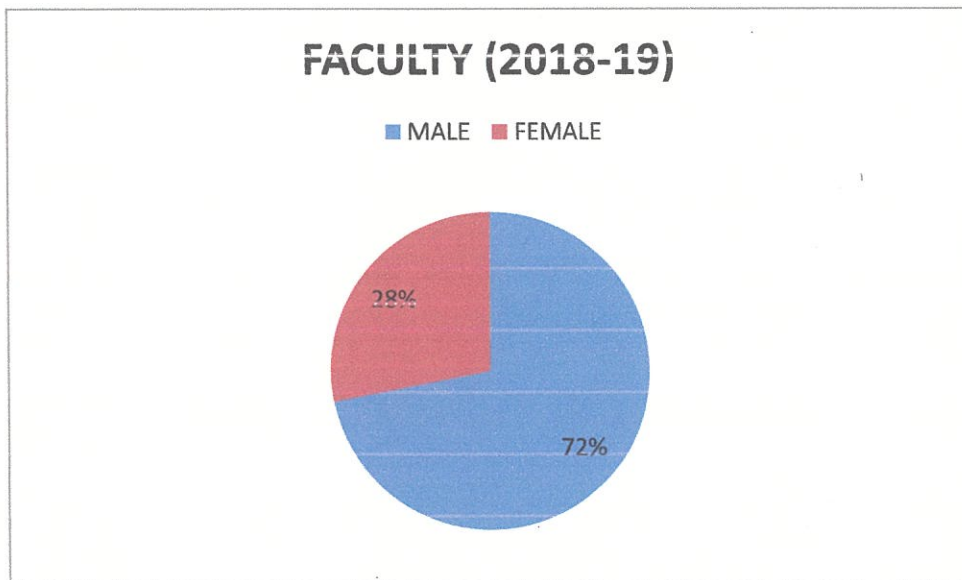




Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S.)



SECTION-II GENDER STATISTICS OF TEACHING STAFF

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-19	69	27	71.88	28.13	96



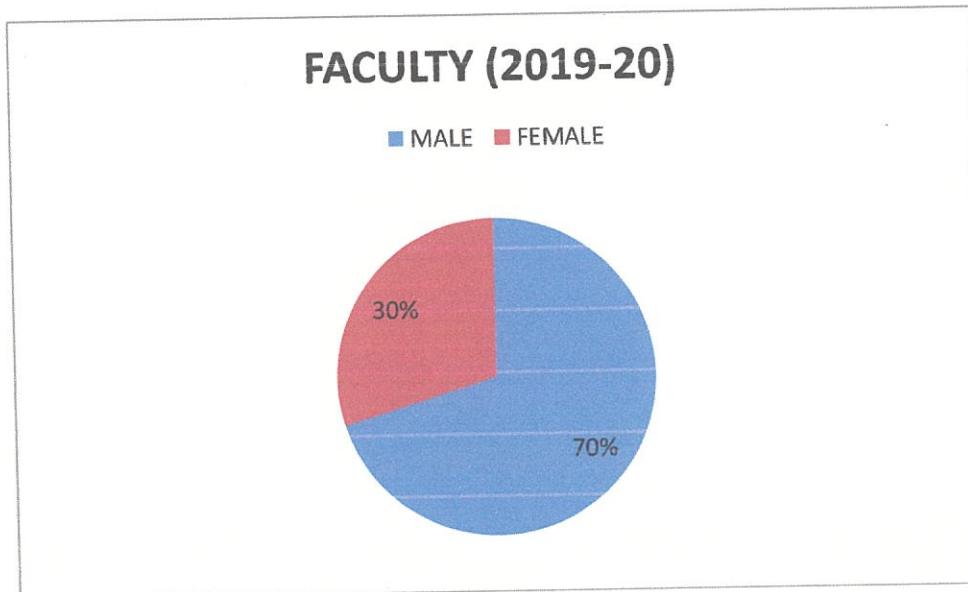

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2019-20	73	31	70.19	29.81	104



[Signature]
Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

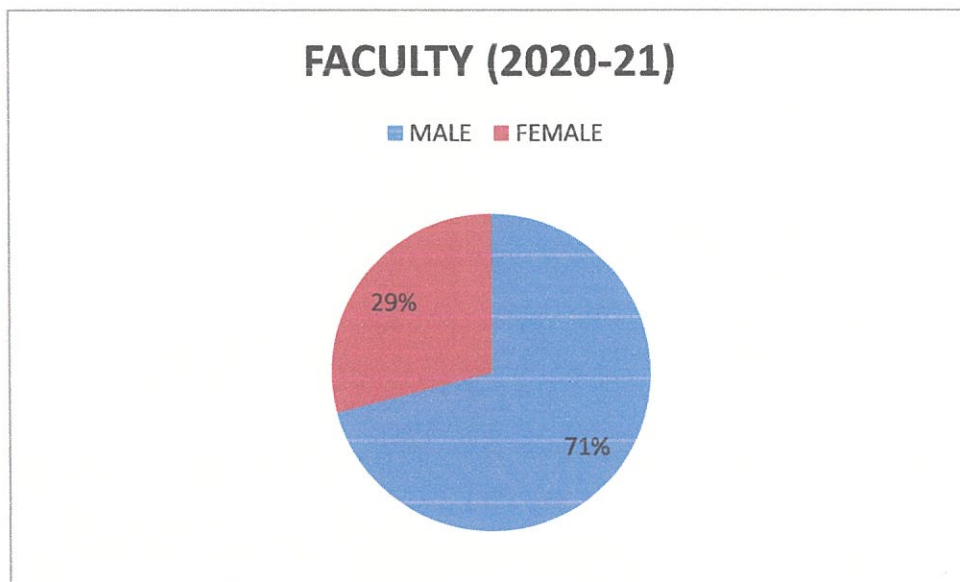
Email: kcea_engg@yahoo.com


NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2020-21	61	25	70.93	29.07	86



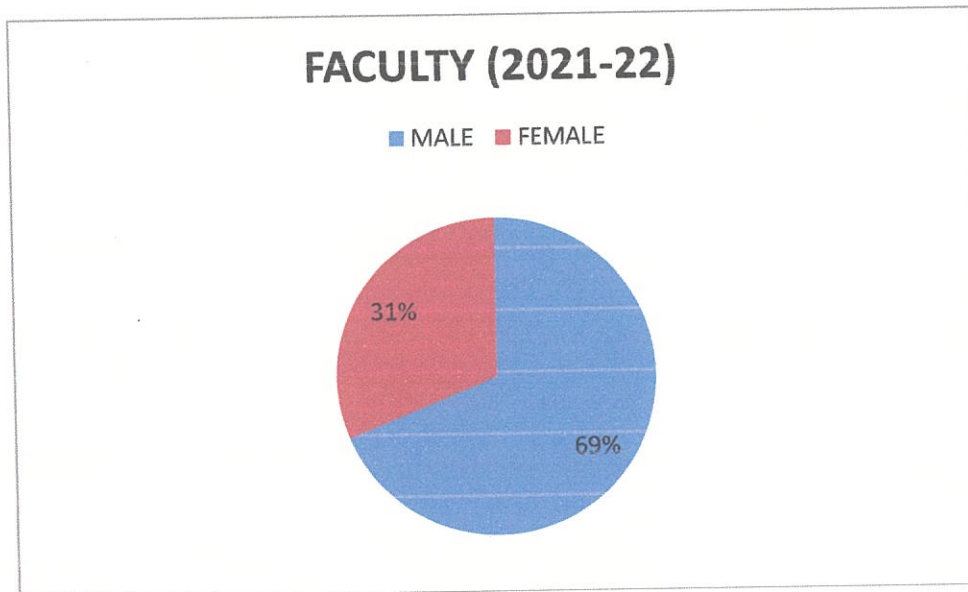

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2021-22	64	29	68.82	31.18	93




Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

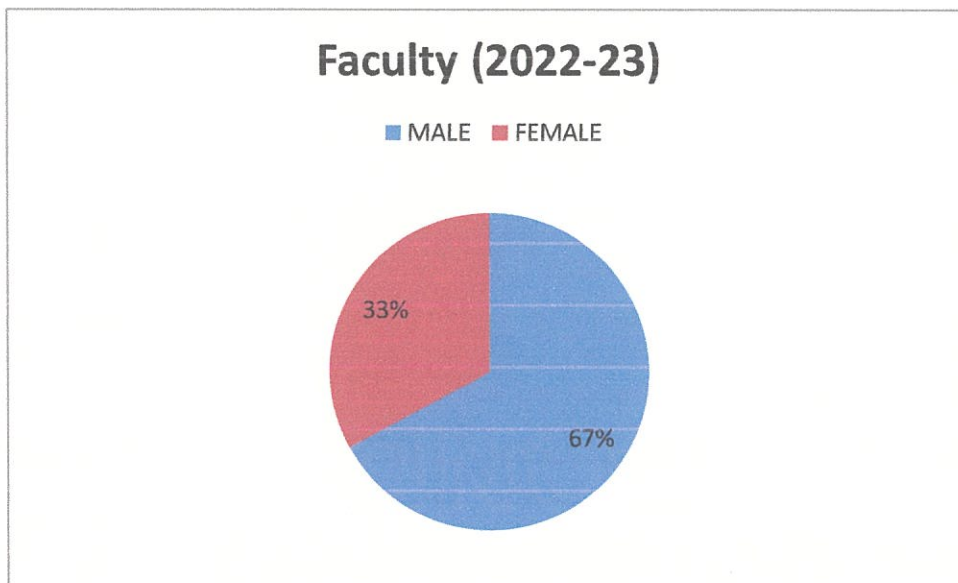
Email: kcea_engg@yahoo.com


NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2022-23	55	27	67.07	32.93	82

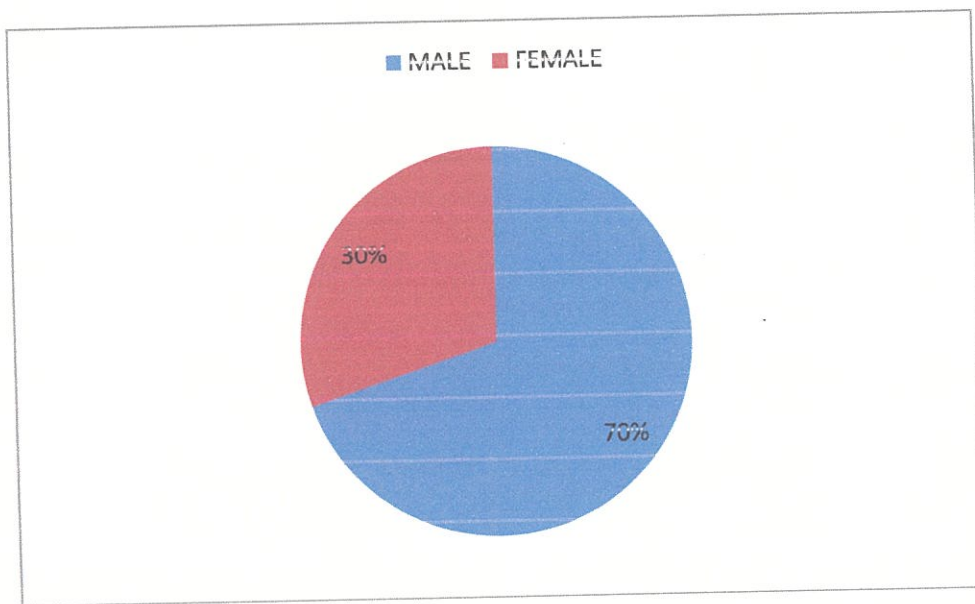



Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



Overall

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-19 to 2022-23	322	139	69.85	30.15	461



Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



STRENGTH AND GENDER SENSITIVE INITIATION in KCEA:

- ❖ Women are represented in the two pranks of academic as well as non-academic Functionaries.
- ❖ “Women Grievance Redressal Cell” or GRC aims to foster an environment in which unlawful discrimination and harassment are not tolerated and where all members of the KCEA community are encouraged to achieve their full potential.
- ❖ The College monitors the experiences of all the students through a feedback system and annual progress review meetings. It encourages the participation of all the students in all spheres of college life.
- ❖ The College fosters an atmosphere of zero tolerance for gender discrimination.
- ❖ The College committee allows resources for extra-curricular activities on a gender-neutral basis.
- ❖ The College faculty both women and men, are encouraged equally to participate in training and professional development programs throughout their career. Such opportunities are provided to all members and staff.
- ❖ During the COVID-19 pandemic period, special care was taken to sanitize the campus, and Antigen and RTPCR test camps were organized free of cost.
- ❖ Last but not least, the College has a women’s studies center to sensitize the campus at regular intervals and conduct/organize various outreach programs on gender issues

FUTURE PLAN:

- ❖ KCEA proposes to organize more and more gender sensitization programs both on the campus and outside the campus.
- ❖ To collaborate with civil societies, and GO Sand NGOs working on gender issues and organize gender-sensitive workshops, group works, and campaigns.

CONCLUSION:

The foregoing auditing of the gender situation on the campus projects that KCEA stands out in having a good gender balance in its academics and administrative spheres. It is a gender-sensitive campus and the gender balancing is well maintained so far as the staffing and student components and achievements are concerned. However, some steps should be taken to develop gender-sensitive infrastructure and our university is actively considering the shortfalls to overcome the mand to make its vision able.

Website: www.kcea.in

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist. Nizamabad (T.S.)
E-mail: kcea.mabab@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860




7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years

Specific facilities provided for women at KCEA

INDEX

S.No.	Details	Page No.
1	Safety and Security	18
2	Counselling	21
3	Common Rooms	23
4	Daycare Centre for Young Children	27
5	Any other relevant information	28


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).




Specific facilities provided for women in terms of:

1. Safety and security
2. Counselling
3. Common Rooms
4. Day care center for young children
5. Any other relevant information

1. Safety and security:

College premises and corridors are under CCTV surveillance to ensure the effective safety of the students. Well-trained security guards are deployed at key locations. Fire extinguishers are available in labs and corridors. Regular check on fire extinguishers is taken care of by the administration department. First aid boxes and fire alarms are provided in the main places of the college buildings. The department has a complaint box for the students' grievances. Suggestions and grievances are timely redressed by the management. Students are instructed to follow safety norms while doing experiments labs. All students and employees of our Institution are allowed with ID cards by our security at the main gate itself. The outside visitors will be allowed with passes. The two-wheelers and four-wheelers parking area are provided very near to the entry of our college and making pollution free inside the campus.


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



KCEA Main Gate with Security Persons

[Handwritten Signature]
Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

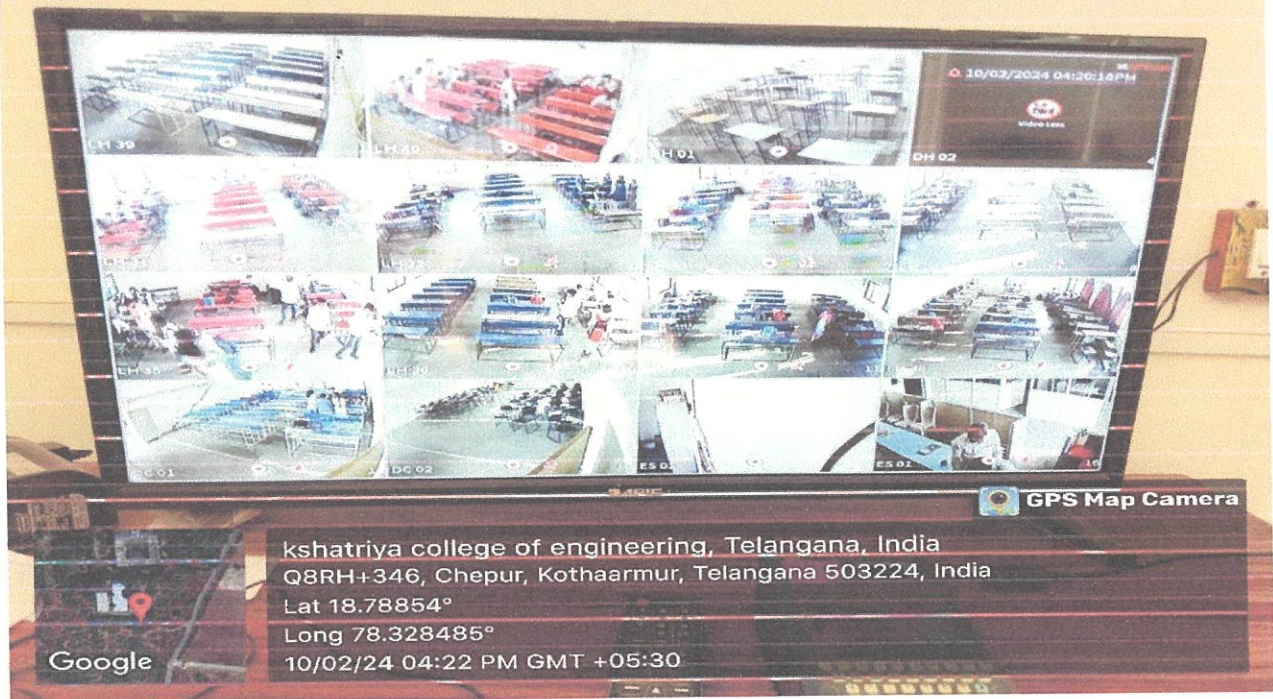
NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Safety and Security provided for the students at KCEA with CCTV Surveillance.

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



2. Counselling:

Mentors counsel allocated mentees with their academic and personal problems to create a fearless environment. To resolve the day-to-day academic problems of the students, mentors are appointed for a batch of 20 students, and they will counsel the respective students twice a month, to solve the problems they come across during their course of study. This is a continuous process until the end of the academic career of the student. The college arranges counseling for female students in three major areas i.e., Counseling related to academics, career, and behavioral patterns. The counselor counsels the student on issues like personal, psychological, and emotional problems and difficulties. It helps them to deal with stressful or emotional feelings and to inculcate positivity in them.



Senior faculty members Mrs. V. Swapna and Mrs. Archana (H&S Dept.) of KCEA are counseling the students in academics, stress, and student personal problems.

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

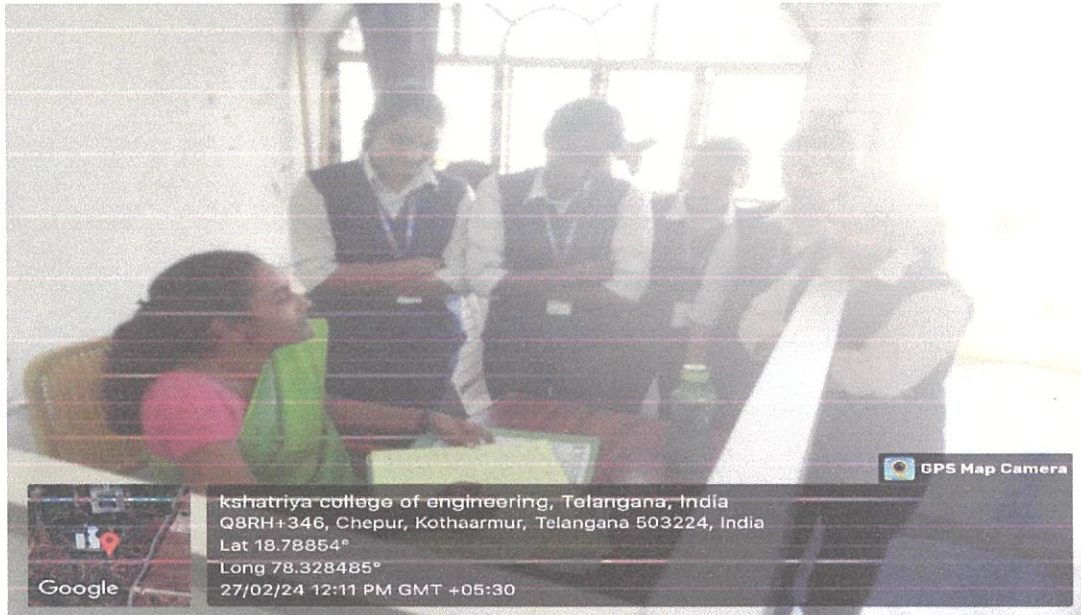
NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



kshatriya college of engineering, Telangana, India
Q8RH+346, Chepur, Kothaarmur, Telangana 503224, India
Lat 18.78854°
Long 78.328485°
27/02/24 12:11 PM GMT +05:30

GPS Map Camera



kshatriya college of engineering, Telangana, India
Q8RH+346, Chepur, Kothaarmur, Telangana 503224, India
Lat 18.78854°
Long 78.328485°
27/02/24 12:18 PM GMT +05:30

GPS Map Camera

Senior faculty Mrs. Prathima Assistant Professor of KCEA is counseling the students on stress-related and student personal problems.

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist. Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



3. Common Rooms

Common rooms provide rest for the girls students and boys whenever they require rest during their abnormal health condition. Apart from the regular facilities in common rooms, ladies' restrooms are provided with sanitary vending machines and incinerators for girls and lady faculty.



Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



A Common Room for Girl Students

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

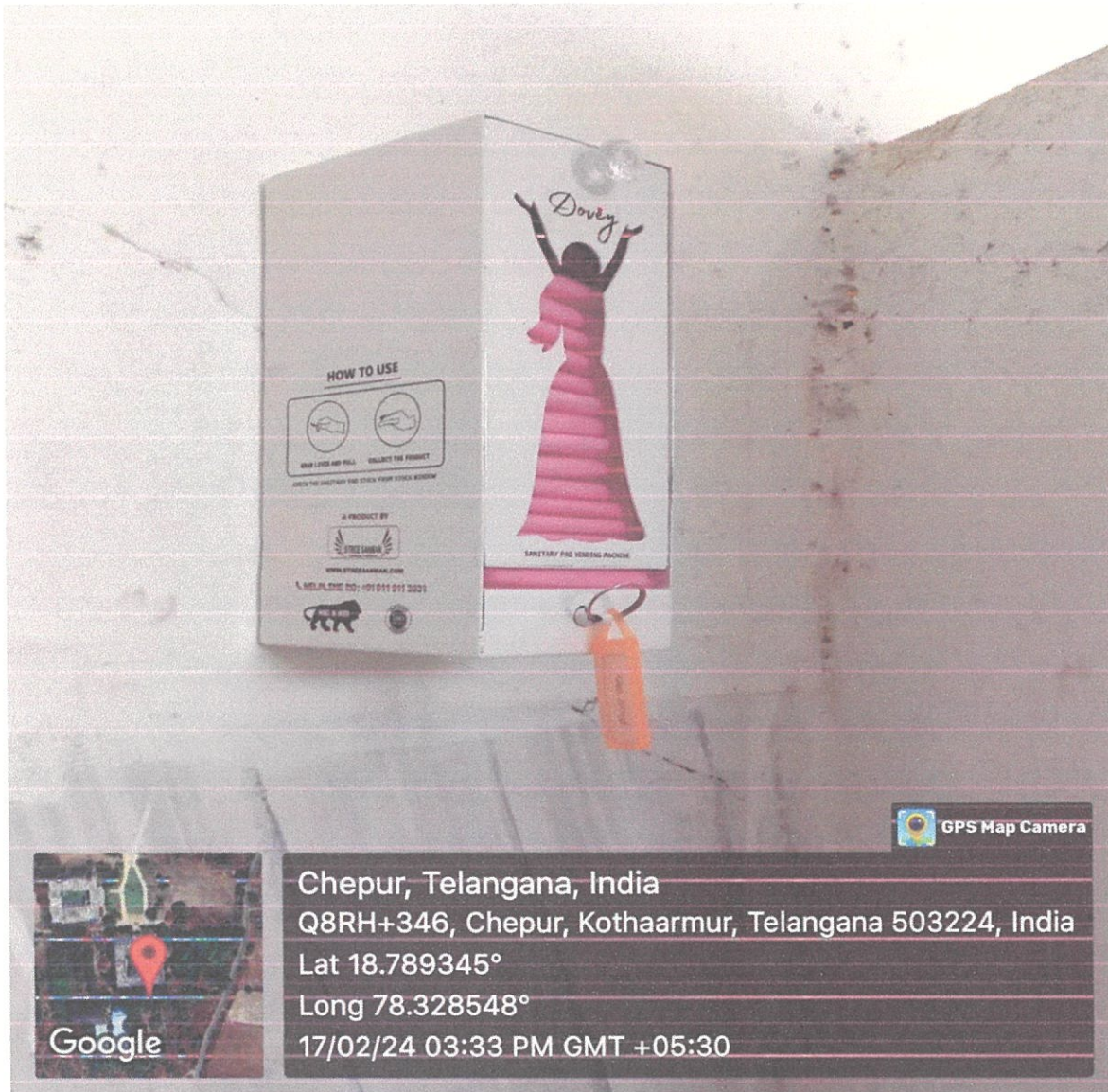
Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



Sanitary Napkin Wending Machine for Women



Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



GPS Map Camera



Google

Chepur, Telangana, India
Q8RH+346, Chepur, Kothaarmur, Telangana 503224, India
Lat 18.789571°
Long 78.328475°
17/02/24 03:32 PM GMT +05:30



GPS Map Camera



Google

Kothaarmur, Telangana, India
Unnamed Road, Kothaarmur, Telangana 503311, India
Lat -18.789763°
Long 78.331118°
17/02/24 03:32 PM GMT +05:30

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



4. Day care center for young children

Childcare is one of the most effective ways that colleges can help their employees complete their work without being worried about their children's welfare. The institution provides an on-campus care center, which is much less affordable and high in quality. Over the years, the Institution has maintained the daycare with essential products and services. An In-charge looks after them and takes care of their needs.



Baby care center at KCEA to take care of Faculty children

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



5. Any other relevant information:

5.1 Open and transparent system:

An open and transparent system of recruitment and promotion of faculty and staff, which is purely based on merit. We currently have 38% of female faculty members in our institution. Female faculty members hold some of the higher administrative and academic positions in the institute.

5.2 KCEA rules and regulations:

KCEA Regulation & Policy guidelines for admission, recruitment, administrative functioning & academic activities safeguard the interests of the students, faculty & staff without any differentiation to their gender.

5.3 Awareness program:

Awareness programs, International Women's Day, webinars, and workshops on gender sensitivity are to be regularly organized on the campus by the faculty members to make them aware of women's issues to enhance women's empowerment. The female faculty members, staff, and students attend the programs on gender sensitization.

5.4 Active participation by female staff and students Female faculty members and students also play a very active role in the events and fests organized by various committees and clubs of the institution. Girl students along with female faculty members are allowed to go on industrial visits, technical exhibitions, etc.


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



KCEA provides Maternity Leave for Female Employees and Paternity Leave for Male employees as under.

1	Maternity Leave (for Female employees)	Two Weeks (12 working days)	with pay
2	Maternity Leave for Female employee	90 days or depends on recommendations of Regd. Doctor	without pay (LOPs)
3	Paternity Leave for Male Employees	One week or 6 working days	with pay

To be sanctioned with the medical certificate that the employee belongs to 1st, 2nd, and 3rd issue.


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.

Annual gender sensitization action plan

INDEX

S.No	Details	Page No
1	Gender Sensitization Lab.	2
2	Self-defense a Program for Girl Students.	7
3	Yoga.	9
4	Sports for female faculty and female students.	13
5	Rangoli Competition.	18
6	Women Welfare Committee.	21
7	International Women's Day.	22
8	Bathukamma Celebrations.	24
9	Mehendi Competition.	26
10	Annual Gender Sensitization Action Plan for the last five years.	27

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



7.1.1 Number of gender equity promotion programs organized by the institution year-wise during the last five years.

KCEA has set gender equity as one of its goals. The following are the gender equity promotion programs organized as follows.

1. Gender Sensitization Lab:

R18 B.TECH.CSE

*MC309/*MC409: GENDER SENSITIZATION LAB

(An Activity-based Course)

B.TECH II Year II Sem.

LT	PC
0	0 2 0

COURSE DESCRIPTION

This course offers an introduction to Gender Studies, an interdisciplinary field that asks critical questions about the meanings of sex and gender in society. The primary goal of this course is to familiarize students with key issues, questions, and debates in Gender Studies, both historical and contemporary. It draws on multiple disciplines – such as literature, history, economics, psychology, sociology, philosophy, political science, anthropology, and media studies—to examine cultural assumptions about sex, gender, and sexuality.

This course integrates analysis of current events through student presentations, aiming to increase awareness of contemporary and historical experiences of women, and of the multiple ways that sex and gender interact with race, class, caste, nationality, and other social identities. This course also seeks to build an understanding, initiate, and strengthen programs combating gender-based violence and discrimination. The course also features several exercises and reflective activities designed to examine the concepts of gender, gender-based violence, sexuality, and rights. It will further explore the impact of gender-based violence on education, health, and development.

Objectives of the Course:

- To develop students' sensibility concerning issues of gender in contemporary India.
- To provide a critical perspective on the socialization of men and women.
- To introduce students to information about some key biological aspects of genders.
- To expose the students to debates on the politics and economics of work.
- To help students reflect critically on gender violence.

Website: www.kcea.in

Email: kcea_engg@yahoo.com

Principal

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist. Nizamabad. (T.S).

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

- To expose students to more egalitarian interactions between men and women.

Learning Outcomes:

- Students will have developed a better understanding of important issues related to gender in contemporary India.
- Students will be sensitized to basic dimensions of the biological, sociological, psychological, and legal aspects of gender. This will be achieved through the discussion of materials derived from research, facts, everyday life, literature, and film.
- Students will attain a finer grasp of how gender discrimination works in our society and how to counter it.
- Students will acquire insight into the gendered division of labor and its relation to politics and economics.
- Men and women students and professionals will be better equipped to work and live together as equals.
- Students will develop a sense of appreciation of women in all walks of life.
- Through providing accounts of studies and movements as well as the new laws that provide protection and relief to women, the textbook will empower students to understand and respond to gender violence.

UNIT-I: UNDERSTANDING GENDER

Introduction: Definition of Gender-Basic Gender Concepts and Terminology Exploring Attitudes towards Gender-Construction of Gender-Socialization: Making Women, Making Men-Preparing for Womanhood. Growing up Male.First less on sin Caste.

UNIT-II: GENDER ROLES AND RELATIONS

Two or Many?-Struggles with Discrimination-Gender Roles and Relations-Types of Gender Roles-Gender Roles and Relationships Matrix-Missing Women-Sex Selection and Its Consequences-Declining Sex Ratio. Demographic Consequences-Gender Spectrum: Beyond the Binary

UNIT-III: GENDER AND LABOUR

Division and Valuation of Labour-Housework: The Invisible Labor- “My Mother doesn’t Work.” “Share the Load.”-Work: Its Politics and Economics-Fact and Fiction. Unrecognized and Unaccounted work.

-Gender Development Issues-Gender, Governance and Sustainable Development-Gender and Human Rights-Gender and Mainstreaming

UNIT-IV: GENDER-BASED VIOLENCE

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,

Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

The Concept of Violence- Types of Gender-based Violence-Gender-based Violence from a Human Rights Perspective-Sexual Harassment: Say No! -Sexual Harassment, not Eve-teasing- Coping with Everyday Harassment-Further Reading: “Chupulu”.

Domestic Violence: Speaking Out Is Home a Safe Place? -When Women Unite [Film]. Rebuilding Lives. Thinking about Sexual Violence Blaming the Victim-“I Fought for my Life....”

UNIT-V: GENDER AND CULTURE

Gender and Film-Gender and Electronic Media-Gender and Advertisement-Gender and Popular Literature-Gender Development Issues-Gender Sensitive Language-Gender and Popular Literature -Just Relationships: Being To Gather as Equals

Mary Kom and Onler. Love and Acid just do not Mix. Love Letters. Mothers and Fathers. Rosa Parks-The Brave Heart.

Note: Since it is an Interdisciplinary Course, Resource Persons can be drawn from the fields of English Literature or Sociology, or Political Science, or any other qualified faculty who has expertise in this field from engineering departments.

- *Classes will consist of a combination of activities: dialogue-based lectures, discussions, collaborative learning activities, group work, and in-class assignments. Apart from the above-prescribed book, Teachers can make use of any authentic materials related to the topics given in the syllabus on "Gender".*
- **ESSENTIAL READING:** The Textbook, “Towards a World of Equals: A Bilingual Textbook on Gender” written by A.Suneetha, Uma Bhrugubanda, Duggirala Vasanta, Rama Melkote, Vasudha Nagaraj, Asma Rasheed, GoguShyamala, Deepa Sreenivas and Susie Tharu published by Telugu Akademi, Telangana Government in 2015.

ASSESSMENT AND GRADING:

- **Discussion & Classroom Participation: 20%**
- **Project/Assignment: 30%**
- **End Term Exam: 50%**

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Raja DeeRaj
20 February 2024 11:59 am

DEBATE ON GENDER EQUITY (Gender equity is the process of being fair to women and men).

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



A DEBATE ON GENDER EQUITY

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860




2. Self-defense Program:

In these days and ages, self-defense is one of the utmost important things. Children are now being abused and violated, as they do not have the vulnerability and ability to fight back. Self-defense is the act of defending oneself, one's property, or someone else from physical harm. Self-defense is the method by which one can protect oneself with one's strength. It involves various techniques but the first step towards it is Fitness. Learning self-defense through fitness is of prime importance as there is a tremendous power imbalance and unsafety where we live today. Self-defense has an important role in the life of women. This also tends to break the stereotype about women. Self-defense is a skill that every woman should acquire to make their own and others' lives safer daily or whenever the situation requires it. To attain and empower the students KCEA conducts workshops every year.



Self-Defense training program to train female students for self-defense organized by NCC at
KCEA


Principal
Kshatriya College of Eng
CHEPUR-ARMOOR - 503 224
Dist. Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

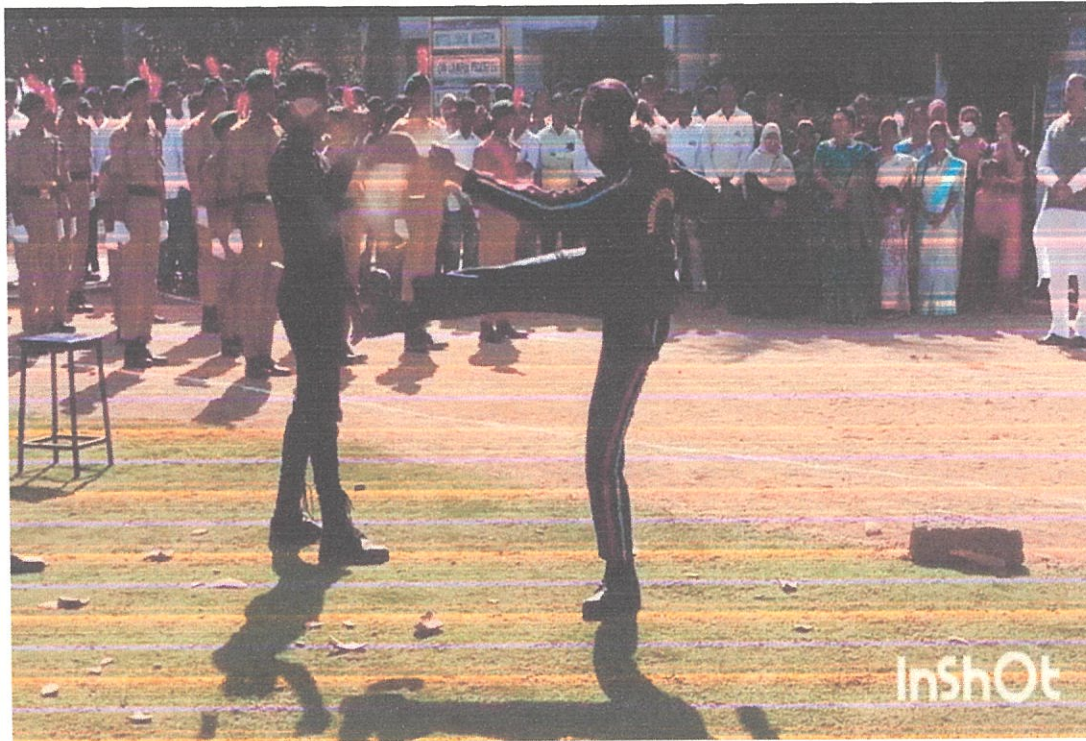
NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Self-defense performed by female students


Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@dist.nizamabad.t.s

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



3. Yoga

Yoga is a mind and body practice. Various styles of yoga combine physical postures, breathing techniques, and meditation or relaxation. Yoga is an ancient practice that involves physical poses, concentration, and deep breathing. Yoga offers flexibility to the body and relaxation to the mind. There are different asanas practiced by people, and each asana has its benefits on the mind and body. Yoga is designed to sharpen our minds and to improve our intelligence. Regular practice of yoga can help in controlling our emotions and promote well-being.




Principal

Kshatriya College of Engg.
NH-63, CHEPUR-ARMOOR, 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea@kcea.in

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



KCEA conducting Yoga sessions to improve girl students' will power to achieve their goals easily.


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: **+91-9848030860**




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Yoga performed by students in KCEA campus


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Yoga performed by girl students in KCEA campus

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



4. Sports

Sport has the power to change lives. The ability to drive gender equality by teaching women and girls teamwork, self-reliance, resilience and confidence. Women in sport defy gender stereotypes and social norms, make inspiring role models, and show men and women as equals. Helps maintain healthy bones, muscles, and joints. Helps control weight, build lean muscle, and reduce body fat

KCEA's sports club play a significant role in helping the girl students improve their sports and physical fitness. KCEA conducting common sports remove the barrier between gender.



KCEA conducted Sports for the faculty for AY 2018-2019

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



KCEA conducted Sports for the faculty for AY 2019-2020

Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



KCEA organized Sports for the faculty & girl students for AY 2019-2020

Principal

**Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist. Nizamabad. (T.S).**

Website: www.kcea.in

Email: kcea_engg@dist.nizamabad.t.s

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



KCEA organized Sports for the faculty & girl students for AY 2021-2022

Principal

Website: www.kcea.in

Email: kcea_engg@kshatriya.org

Kshatriya College of Engg
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



KCEA organized Sports for the faculty for AY 2022-2023

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

5. Rangoli Competition.

Keeping in view to students' appetite for activities apart from academics, we keep them occupied with various extra-curricular cultural Activities like Rangoli Competition. Rangoli Competition is organized in the institution to enhance creativity and unleash the hidden potential of the students. Students made Rangolis and presented beautiful designs.



Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

6. Women Welfare Committee

The main objective of the committee is to motivate, and empower women and secure feminine gender. It aims to prevent sexual harassment and to promote the general well-being of female students, teaching, and non-teaching women staff of the college. Women Welfare Committee has organized seminars on Women's Welfare Laws, women trafficking, violence at home, and self-development.



Women Empowerment and social responsibilities in gender perspective



Website: www.kcea.in

Principal

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT. NIZAMABAD - 503224 T.S. India.


Mobile no: +91-9848050860

7. International women's day:

International Women's Day is an occasion to celebrate the progress made towards achieving gender equality and women's empowerment but also to critically reflect on those accomplishments and strive for a greater momentum towards gender equality worldwide. KCEA celebrates International Women's Day to empower women with motivational talk on self-confidence, decision-making, and their rights in all aspects.



Women's Day Celebrations


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

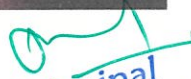


KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)



Women's Day Celebrations on 08/03/2022 at KCEA


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
NIZAMABAD (T.S).
Email: kcea_engg@yahoo.com

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

9. Bhathukamma Celebrations:




Principal
Kshatriya College of Engg.
CHEPUR ARMOOR - 503 224,
Dist: Nizamabad (T.S.)
Email: kcea_engg@yahoo.com

Website: www.kcea.in

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.


Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)




Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

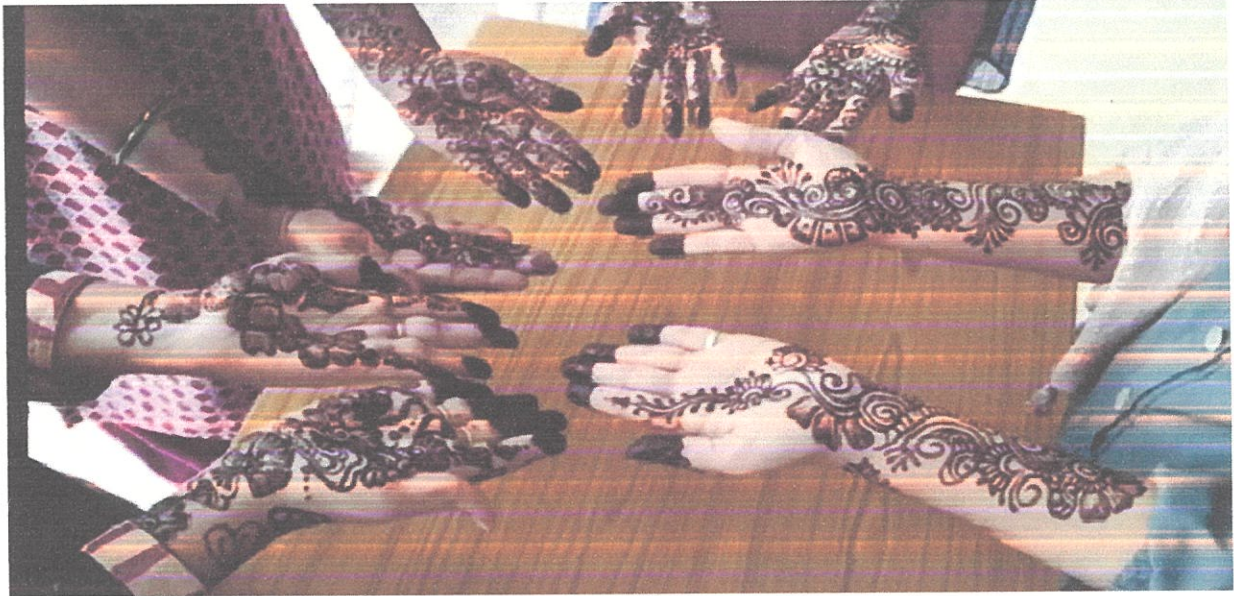
Mobile no: +91-9848030860




KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

10. Mehendi Competition:



v


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Email: kceae@yahoo.com
Dist. Nizamabad (T.S.)

Website: www.kcea.in

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

11. Annual Gender Sensitization Action Plan for the last five years

2022-2023

S.NO	EVENT	Date
1	Gender Equity	13-09-2022
2	Yoga Day	25-09-2022
3	Self-defense Programme	04-10-2022
4	Bhathukamma celebrations	12-10-2022
5	Sports Day	31-10-2022
6	Self-Development	10-12-2022
7	Women Empowerment	03-01-2023
8	Rangoli competition	07-01-2023
9	International Women's Day	08-03-2023
10	Mehendi Celebrations	06-04-2023

2021-2022

S.NO	EVENT	Date
1	Gender Equity	04-09-2021
2	Yoga Day	26-09-2021
3	Self-defense and Karate Programme	06-10-2021
4	Bhathukamma celebrations	19-10-2021
5	Faculty Sports Day	29-10-2021
6	Self-Development	19-12-2021
7	Women Empowerment	05-01-2022
8	Rangoli competition	12-01-2022
9	Mehendi Celebrations	06-03-2022
10	International Women's Day	08-03-2022

Website: www.kcea.in

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD - 503224 T.S. India.

Mobile no: +91-9848030860

Principal
Kshatriya College of Engg.
Email: kcea_engg@yahoo.com
CHEPUR-ARMOOR-503224
Dist: Nizamabad. (T.S.)



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)


--	--	--

2020-2021

S.NO	EVENT	Date
1	Gender Equity	10-07-2020
2	Self-defense and Karate Programme	20-07-2020
3	Yoga Day	06-09-2020
4	Bhathukamma celebrations	05-10-2020
5	Faculty Sports Day	08-11-2020
6	Self-Development	24-12-2020
7	Rangoli competition	10-01-2021
8	Mehendi Celebrations	06-03-2021
9	International Women's Day	07-03-2021

2019-2020

S.NO	EVENT	Date
1	Yoga Day	21-06-2019
2	Gender Equity	25-07-2019
3	Bhathukamma celebrations	12-10-2019
4	Rangoli competition	11-01-2020
5	Faculty Sports Day	02-03-2020
6	Self-Development	05-03-2020
7	Mehendi Celebrations	07-03-2020
8	International Women's Day	08-03-2020


Principal
Kshatriya College of Engg.
CHEPUR-ARMOOR, 503 224,
Dist. Nizamabad, T.S.
Email: kcea_engg@yahoo.com

Website: www.kcea.in

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860



KSHATRIYA COLLEGE OF ENGINEERING

(Affiliated to JNTU Hyderabad & Approved by AICTE)

2018-2019

S.NO	EVENT	Date
1	Yoga Day	22-06-2018
2	Self-Development	15-07-2018
3	Bhathukamma celebrations	23-09-2018
4	Rangoli competition	12-01-2019
5	Gender Equity	23-02-2019
6	Mehendi Celebrations	07-03-2019
7	International Women's Day 2021	08-03-2019
8	Faculty Sports Day	15-03-2019

Principal

Kshatriya College of Engg.
CHEPUR-ARMOOR - 503 224,
Dist: Nizamabad. (T.S).

Website: www.kcea.in

Email: kcea_engg@yahoo.com

NH-63, CHEPUR-ARMOOR, DT: NIZAMABAD – 503224 T.S. India.

Mobile no: +91-9848030860